

1973-07

Front & Center: July 1973

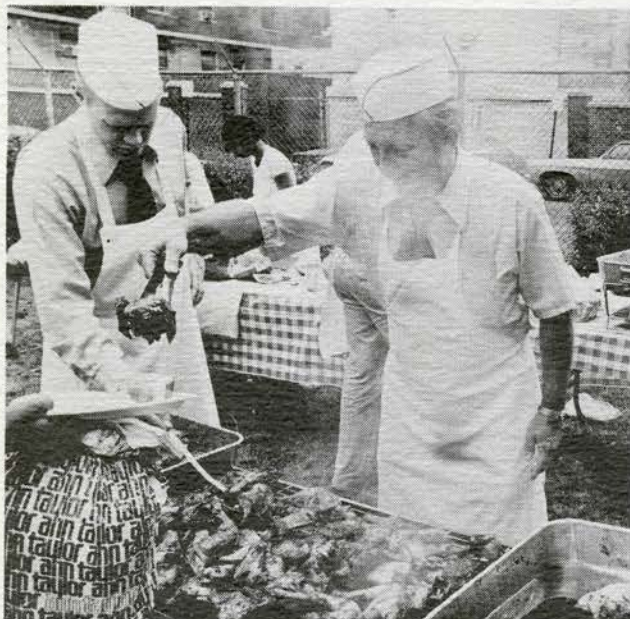
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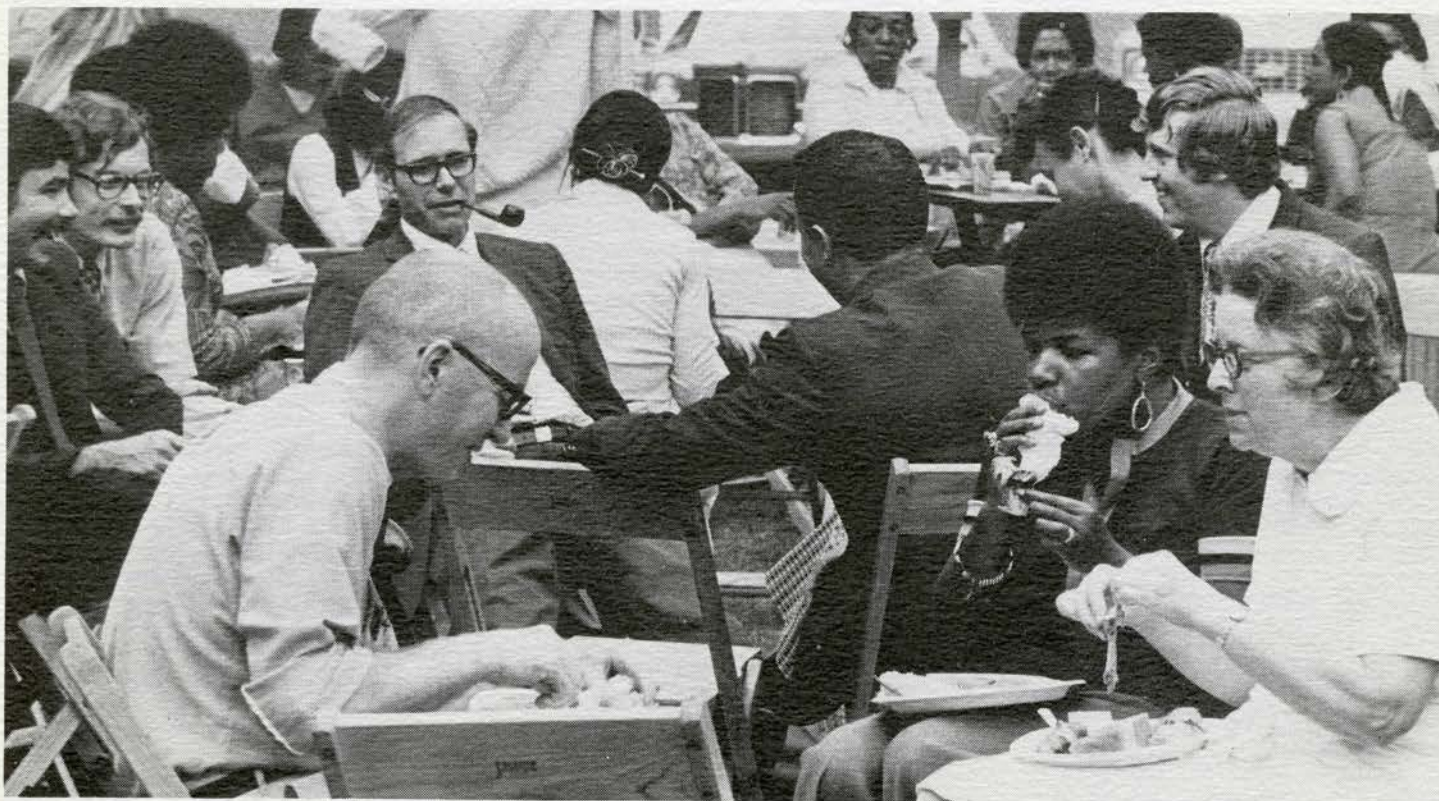
a publication for the people of Boston University Medical Center
School of Medicine • University Hospital • School of Graduate Dentistry

JULY, 1973



Some Worked, Some Played UH Barbecue '73

See page 5





CARRYING A BIG SHOVEL: Thomas Thormall, 5, of Dorchester, assists Senator Edward Kennedy at groundbreaking ceremonies for the community health center in Roxbury. Mrs. Betty Wornum, president of the center, is aided by David Young, 4.

Ground Breaking At RCCHC

Seven years ago a group of 47 local residents decided to establish a local health care center due to inadequacies in neighborhood health services. The Roxbury Comprehensive Community Health Center (RCCHC) was then formed as a component of Boston University Medical Center's Department of Community Medicine.

Under the guidance of the Medical Center and Dr. David French, Chairman of the department, the Community Health Center has matured to become an autonomous entity, controlled entirely by residents. Groundbreaking ceremonies were recently held for a multi-million dollar facility to be built at Warren and Townsend streets. Senator Edward Kennedy presented the feature address

and turned over the first shovel of dirt with local officials and children.

Now an official institutional affiliate of the Medical Center, the Community Health Center was until recently administered by an elected board and the Medical Center.

The Center has been serving 5000 patients a year from temporary facilities since its inception in 1966. According to Mrs. Betty Wornum, president of the Center, they handle more patients per day than the normal hospital outpatient department.

Their eventual goal is to expand their services to meet the health care needs of the more than 37,000 residents of Roxbury, nearby Dorchester and Mattapan.

Mrs. Wornum explained that the Health Center is geared towards preventative medicine. A team approach to community medicine is used.

Their services include pediatrics, obstetrics, dentistry, nutrition counseling, immunization, mental health, home visiting and counseling on hypertension, an especially serious problem among Blacks.

The new RCCHC building, which will be completed in two years, will house the back-up services in the areas of X-ray, laboratory, pharmaceutical, dental, mental health, and administration.

* * * * *

FLASH

The Up 'N Down Sandwich Shop in the Doctors Building is going to be closed on or about July 10th.

The present shop will be converted into a professional uniform store. In the lower level, presently the downstairs dining room of the Up 'N Down, there will be a lounge with vending machines which will be known as "The Coffee Shop." It will be open daily for staff and visitors.

Personnel Dept. Reorganizes

The Hospital Personnel Department has been reorganized into the departments of Labor Relations and Employee Relations which represent a way of serving all 1,600 employees more efficiently.

The Employee Relations Department, to be headed by Nicholas Locsin, will be responsible for usual employee functions like recruitment, hiring, job classification, training, benefits, and wage and salary administration. In addition, there will be a greater involvement in assisting employees resolve their interests and problems with management.

"We intend to take on the role of 'employee advocate' and the name 'Employee Relations' reinforces that idea--that we are concerned with matters relating to the employee," noted Locsin, a five year veteran at UH.

These include counseling, wage and benefit plans, and training programs. The Employee Relations Department also will be active in helping guide and advise employees about proper grievance procedures.

"If an employee definitely doesn't have a valid grievance, then it is also our job to let him know. But, above all else, whatever we do must be done in the employee's best interest," added Locsin.

Employee Relations hopes to offer non-union employees an ef-

fective and alternate way of forwarding their interests.

The Labor Relations Department's primary function is to negotiate with the unions that represent approximately half of the Hospital's employees. Previously, all contracts were negotiated with the associate administrator and outside legal counsel.

Walter Levensaler, formerly director of Personnel, has been chosen to be the director of Labor Relations.

He said the idea of separating the major functions of the old Personnel Department originated because the person protecting the interests of nonunion employees should not be the same person representing management in labor negotiations, the latter function being an adversary role.

Levensaler's responsibilities will include labor union contracts, grievance procedure, workman's compensation, unemployment compensation, Equal Employment Opportunity Commission liaison and a safety program.

"The reorganization allows for flexibility in handling employee problems whether they be on a formal contractual basis or on a voluntary basis," Levensaler added.

The new departments aim to offer all union and non-union employees in the Hospital equal opportunity for help with programs or problems in the Hospital.

HSB Opens

The new \$9 million Health Services Building on East Newton street will be occupied and operational by August first according to BUMC officials.

During July, several departments will be moving in. Although the building was officially accepted as substantially completed on June 15, problems with the air conditioning system have delayed the moving date for several weeks.

The main floor of the building will house the Acute Diagnostic Referral and Treatment Center which has been scheduled to open July 9. This facility will contain radiographic equipment, a procedure room, examining rooms and resuscitation unit. Waiting rooms and administrative offices will also be on this floor.

The pharmacy department will be located on the second floor, the chemistry department of the clinical laboratories will be on the third, and the hematology and bacteriology labs will be on the fourth floor, along with two chemistry specialty laboratories. A maintenance station, medical records, and an autopsy room will be in the basement.

Eventually the new facility will be linked to the Doctors Building. It is already connected at three levels to New Evans, facilitating patient and staff traffic.

VIPs ASK TO VISIT RCCHC

The Mt. Pleasant St. clinic of the Roxbury Comprehensive Health Centers (RCCHC) was the scene of several important visitors last month. His Holiness Abuna Theophilos, patriarch of the Ethiopian Orthodox Church, was in Boston to receive an honorary degree from BU's School of Theology. He asked to see the Center. He was guided by David Simmons, new RCCHC project director and Dr. David French, RCCHC Board member, officer and chairman of Community Medicina at BUMC.

The following week, Secretary of Health, Education and Welfare, Casper Weinberger also requested to visit the BUMC affiliated center on a morning stop in Boston. This was the only health care facility the secretary visited in New England. He was met by Dr. Gertrude Hunter, Regional Directress of HEW and Mrs. Betty Wornum, president of RCCHC.

J.E.S.I. Program Offers Help

A select group of 19-55 year olds are back in the classroom this month at the Hospital. As one of these students says, "This is the best opportunity we've ever had for an education."

The classroom is part of the J.E.S.I. (Jobs and Education for Self-Improvement) program at the Hospital. The employees are a group preparing to take the Commonwealth of Massachusetts examination for high school equivalency diploma. J.E.S.I. enables them to prepare for the exam while maintaining their full-time jobs. All Hospital employees are eligible for the program.

They attend classes four days a week (Fridays off) for two hours each session. One hour is contributed by the employee, either a lunch hour or by coming in or leaving later than normal and the other hour is a regularly scheduled work hour paid for by the Hospital. According to John Betjemann, administrator, it is a partnership between the employee and the Hospital with an eye toward upgrading his education.

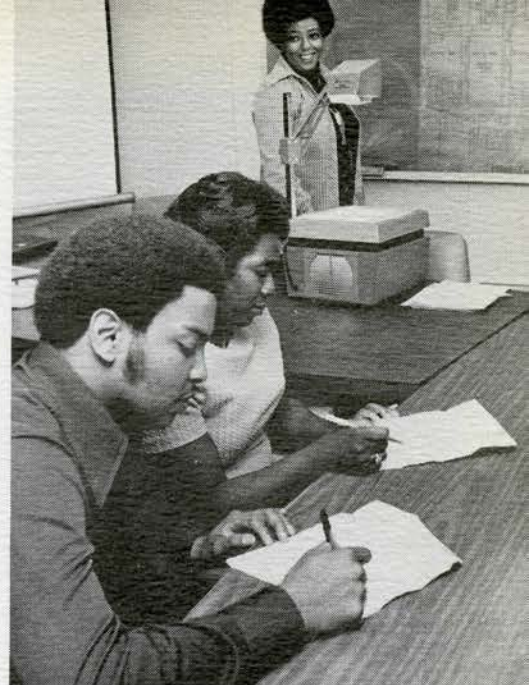
If you are interested in enrolling in the J.E.S.I. program contact the Hospital Employee Relations, extension 5471. The department has so far enrolled 58 prospective students, of whom 27 applicants have been tested to determine their present level of achievement.

Lining up those with similar backgrounds and finding a time, considering all six Hospital shifts, when they could meet was the job of Nicholas Locsin, director of Employee Relations, the department heads involved, and the organizers of the J.E.S.I. program.

One student, Marcos Medina, who works in the housekeeping department completed six grades in Spanish-Honduras and often helps interpret for Spanish-speaking patients and employees, but he had no other way to prepare for his high school equivalency diploma before the J.E.S.I. program. "The teachers really understand you and I feel sure I will get my diploma," he said.

Ramdaye Maharaj of the nursing department is in the program because "I want to train; I want to become a nurse."

Employees in the J.E.S.I. program realize the long term benefits of a high school equivalency di-



BACK IN THE CLASSROOM (At Vose Hall): Two hospital employees, Jeffrey Beane, Housekeeping and Addie Smith, Nursing Department, receive instruction from J.E.S.I. teacher, Lois Dawway (using the projector).

ploma. As one prospective student said: "I wish this same opportunity were provided for my children were they work."

J.E.S.I. is an independent vocation education program. Walter Levensaler, director of Labor Relations, felt that J.E.S.I. would help employees upgrade their education in order to qualify for para-medical and technical responsibilities.

The program is funded through the Massachusetts State Department of Education; Division of Division of Occupational Education and under the auspices of the University of Massachusetts at Amherst.

Under the leadership of Mrs. Lois Dauway, local director of the program and head instructor and Mel Cofield, job developer, work is done in English usage, mathematics, social studies, natural sciences and literature.

Meeting in the basement classroom at Vose Hall, the students represent the departments of nursing, housekeeping, dietary, communications and maintenance. Instructions may take up to two to fifteen weeks; however anyone not completing the work in that time may stay on with another class.

The state equivalency exam is a five part multiple choice test.

A certificate is awarded to those who successfully complete the test and were unable to complete the regular four years of high school.

UH Says Thanks To Its



A FAREWELL GESTURE: Dr. Rohrbaugh was surprised by the gift from UH staff and employees presented by John Betjemann.



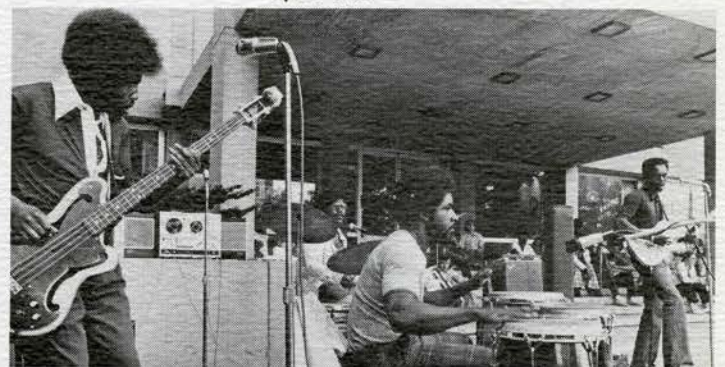
QUITE AN HONOR: Ottalese Bostic, Housekeeping, proudly shows her five year service award to Judith Anderson, Nursing, who received her ten year award at the same ceremony in Keefer Auditorium last month.



WINNER'S CIRCLE: Three service award recipients exchange greetings at the reception in the New Evans Lobby after the awards ceremony. They were, from left, Muriel Armstrong, Computer Center, ten years of service, Herman Williams, Housekeeping, five years, and Martha Simokat, Computer Center, five years.



SUMMER FUN: This group from Oncology and Gastroenterology preferred picnicking on the grass to the wooden tables and chairs brought in just for the barbecue.



THE BEST AROUND: Nothing adds enjoyment to an event like live music and that's just what the group led by James Merritt of Dietary did. Many people commented that this was one of the best bands they had heard.

Employee Recognition Week at the Hospital was a first class event. It was a chance for administrators, trustees and medical staff to say to all employees "you're doing a great job."

And that's just what they did. At the Service Recognition Ceremony Jerome Preston Jr., Trustee noted that it was the caring of employees that kept University Hospital from being impersonal. John Cogan Jr., president of the trustees also commented on the unique role UH plays in the community providing the first level of health care to so many people. He hoped the Hospital will never get so big that its people will stop caring.

Those feelings were in evidence again as employees began to receive their awards for length of service from 5 to 35 years. Not only were a large number of the 113 employees receiving awards there but many of their friends and co-workers also came to offer their congratulations.

Before the service awards, a special engraved cup was presented to Dr. Lewis H. Rohrbaugh, retiring director of BUMC and University Hospital executive vice president by John Betjemann, who expressed thanks for Dr. Rohrbaugh's guidance and leadership over the past 11 years on behalf of all Hospital staff and employees.

Also scheduled for that week were tours of departments like dietary, radiology, the Betatron and medical records. It gave employees unfamiliar with those areas a chance to visit during their lunch hour.

More than one hundred people took advantage of discount tickets to attend UH Day at the New England Aquarium.

Employees

Not even Mother Nature could keep the biggest event planned for the Hospital's Employee Week from happening.

After being rained out once, the cookout on the Talbot Green finally came alive with barbecue chicken, corn on the cob and rock music Wednesday, June 20.

Eight hundred employees and staff arrived between the hours of four and eight to enjoy the cool night and opportunity to visit with coworkers. The good food was an added bonus. It was the largest affair ever held for employees in the history of the Hospital.

Rock music was contributed a group led by James Merritt of the Dietary Department. It didn't take long for employees to start dancing and the party was in full swing.

Best part of the barbecue was that employees could relax and others handled the work. The barbecue was made possible by contributions from the Trustees and Ladies Aid Association in recognition of a job well done.

The Employee Week Committee was chaired expertly by Ted Maddalena, Pharmacy, who directed final plans efficiently and smoothly. Even administrators of the Hospital were recruited to help cook and serve.

It all added up to a great night, great food, and a great time for everyone.

ON THE COVER -

Administrators John Betjemann and Jack Lewis were holding forth at the barbecue pits at the Hospital's Employee Week picnic when the first employees arrived.

Bottom, Dr. Charles Lees, Elaine Hardwick and Ruth Russell, all of Dermatology enjoy their dinner on the Talbot green.

CHAPEL SERVICE HOURS

Five minute interfaith chapel services are held each day at 8:30 a.m. in the chapel in the Extended Care Unit.

On Tuesdays at 11:00 a.m. Catholic Mass will be celebrated in the chapel and on Thursdays at Noon, there will be a 15 minute Worship Service there.

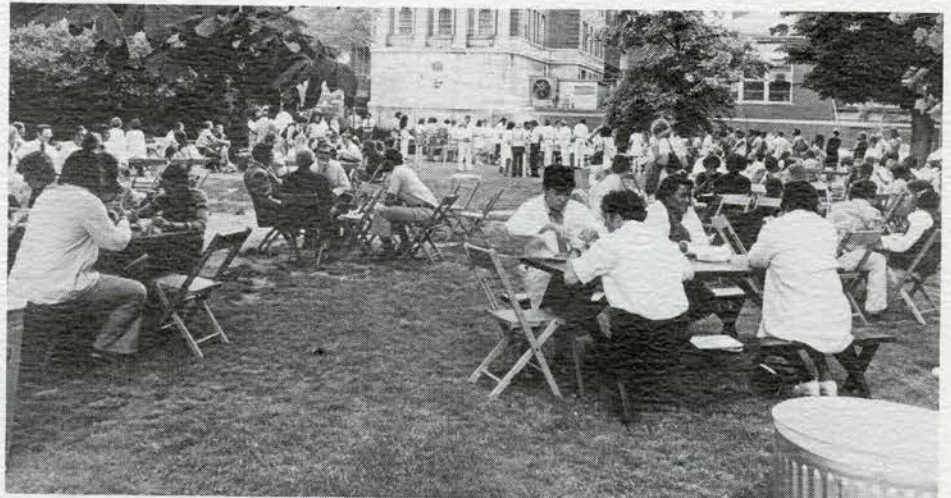
Each service may be viewed on the closed circuit Hospital television, channel 6.



MOSELEY'S ON THE CHARLES IT ISN'T: This is the most action the entrance way to the School of Medicine has seen in a long time. Employees couldn't let the good music pass without joining in.



NEXT?: The line looks long and hungry but "chefs" Jack Lewis, left, assistant to the administrator, and Nick Locsin, Employee Relations, have everything under control. Center Gerry Anderson, Patient Services, Carol Ryan, Computer Services and Sandra Wedgeworth, Patient Services, are being served.



SIGHTS AND SOUNDS OF SUMMER: It all added up to a very successful UH employee barbecue. More than 800 people devoured nearly a ton of chicken, 1,000 ears of corn and 75 watermelons. They were a thirsty group too drinking more than 250 gallons of punch. Wait til next year!



AN APPROPRIATE GIFT: A silver shovel used in the groundbreaking of the Mental Health Building was presented to Dr. Rohrbaugh by Gerhard Bleicken, (left) chairman of the board and chief executive officer of John Hancock Insurance Company and president of BUMC Trustee Council and John S. Gracey, executive assistant to the director, BUMC.



REMINISCING: Dr. Rohrbaugh along with longtime friend, Dr. James Sachetti (right) former Commissioner of Boston Health and Hospitals, recall the early days of BUMC to Dr. Rohrbaugh's daughter, Joanna.

An Invitation To All

... was the way the card read and many BUMC friends and employees came to a reception in honor of Dr. Lewis H. Rohrbaugh, their retiring director.

Held in the Hiebert lounge the large crowd included Dr. Rohrbaugh's co-workers from Boston University's main campus where he is also retiring as academic vice president.

The simple but pleasant affair was highlighted by a series of presentations including two portraits of Dr. Rohrbaugh, one for his family and one to be placed in the director's conference-room. An oil painting will be placed in the library next fall.

Dr. Rohrbaugh's retirement after 11 years of service will not begin until September although the party was the official farewell.

He has been named Professor of Health Care management, Emeritus and Professor of Health Care Administration, Emeritus at Boston University College of Business Administration. In addition, Dr. Rohrbaugh was named Academic Vice President, Emeritus on the recommendation of BU President John R. Silber.

A Search committee has been screening potential successors.



MOLDERS OF THE SOUTH END: Two old friends exchange greetings. Reverend Francis Gilday, rector of the Immaculate Conception Church and community leader, stopped by to wish Dr. Rohrbaugh a pleasant retirement.



THE PEOPLE THAT ARE BUMC: One of the many who took time from their work day to stop in was telephone operator Evelyn Robertson.



PARTING GIFT: Dr. Rohrbaugh and Mrs. Rohrbaugh are obviously pleased with the portrait presented to the family by BUMC staff members and employees at recent reception.



This is the time of year for graduation for four more students at BUMC. Candace Crowell, Michael Dalke, Susan George, and Pamela Shirley graduated from the University Hospital/Northeastern University School of Radiologic Technology last month. One graduation ceremony took place at the Tower Building of Boston City Hospital and the other at Northeastern where they received diplomas. Ms. Crowell was presented the E.R. Squibb outstanding student award for scholastic excellence.



Shirley



Ross

A new deputy director for development of Boston University Medical Center has been named according to an announcement by Dr. Lewis H. Rohrbaugh, director. Daniel Ross has assumed primary responsibility for the planning and execution of all fundraising and development programs of the Medical Center and its components. Ross came to BUMC from Brandeis University where he was assistant vice president of development with administrative responsibility for the Department of Development.

June was a month for goodbyes. UH bid farewell to four popular staff members. John Mullett, associate administrator for two decades, will be moving to Poughkeepsie as executive vice-president of St. Francis Hospital. Bonnie Stromgren, director of medical records, has moved to the Peter Bent Brigham Hospital in the same role. The other two members feted at a well-attended farewell reception were Alice Fraser, director of Nursing and Estelle Davidoff, director of Volunteer Service.

At the annual convention of the Massachusetts Society of Radiologic Technologists, two members of the UH radiology staff were elected to executive positions. David Sack, B.S.R.T., School Coordinator of Technology was elected president-elect of the Massachusetts group and Jose Cesar, R.T., chief technologist of the Radiology Department, was chosen vice president of the Boston District chapter of the organization.

PROMOTIONS

The following promotions occurred at the Medical Center last month: THOMAS CASE, business operations manager; WILLIAM F. BENNETT unit manager, Unit Management Group 2; JAMES D. TREAT unit manager, Unit Management Group 1; DOLORES LONG, shift manager; JAMES M. BURNS, shift manager; WILLIAM BROOKS, assistant to the coordinator of Housekeeping; CHARLES MITCHELL, lead Housekeeping assistant 1; LINDA ENGLISH, library intern; RENA BASKIN, research technician; KATHLEEN CORBET, research statistician; RALPH GERRY, Sponsored Research administrator; ELLEN WIKLANSKI, Accounting supervisor, and AL BUSA, UH chief of Maintenance.

NEW EMPLOYEES

Many new employees joined the Medical Center in June. They include CATHERINE BURT, JOYCE LEACH, Metabolic Medicine; SHEILA GILL, BEN BRONSTEIN, JOAN LUTHEY, Surgery; AJIT GOSWAMI, Endocrinology; Dr. CARL APSTEIN, Cardiology; ANN MORELLO, MATTHEW KAUFMAN, Dermatology; LEVY RAHMANI, Neurology; IRENE MILLER, Development; RITA CALATRAVA, Med-Immunology; RONALD GOINGS, JEFFREY NEUMANN, SHARON POCHRON, Biochemistry; KARL PRESS, Lab animal Science Center; HOWARD YEATON, Arthritis; KATHLEEN ROCKLAND, MICHAEL ISRAEL, Anatomy; GEORGE SAMPSON, B&G; BEVERLY ZACKERY, Mail Room; CAROL WALLER, BARBARA BULLETT, RICHARD SIMONIAN, Psy-

chiatry; KATHRYN NORRIS, Psychosomatic Medicine; PATRICIA CHIARELLI, Microbiology; PATRICIA COOK, Hematology Research; ANN O'CONNOR, AD Administration; GINETTE POPOTTE, Communications; and ALEXANDER SASVARY, BUMC Business Office.



HOME TO KENYA: You'd never be able to tell it now but at one time little Alice Alaro, shown here with her mother and Boston City Hospital (BCH) LPN Pat Sweeney, was a very sick child. Alice has returned to Kenya after several months of successful carbon dioxide laser beam treatments at University Hospital to burn away the tumors that grew on her larynx. The tumors previously had to be removed surgically and reappeared every three months. She was cared for at BCH between UH surgery and also lived during her recuperation with Mrs. Ruth Batson, director of Consultation and Education.

CORRECTION

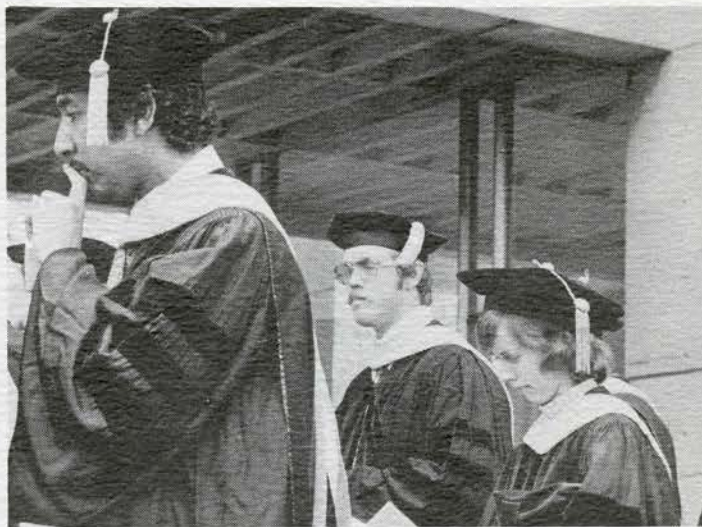
FRONT & CENTER wishes to correct something that appeared in the June issue. The number to reach C.O.P.E. (Coping with the Overall Pregnancy Experience Before and After Childbirth) is 267-6748.



GRADUATION DAY FLASHBACK: The School of Graduate Dentistry Dental Assistants program held its 10th annual graduation late last month in the Law School auditorium on main campus. Anxiously waiting to receive their caps and pins were from right; Sharon Campbell, Regina Byrne, Deborah Bucci, Judith Brooks and Kathleen Bouzane.



THAT'S A MAGNA CUM LAUDE SMILE: Martha P. Gramlich had quite a bit to smile about at the School of Medicine graduation. Besides graduating Magna Cum Laude and second in a class of 93, Dr. Gramlich was awarded one of the Alumni Association Awards along with the American Medical Women's Association Award. Congratulations were extended by her sister Susan Fleune.



A REFLECTIVE MOMENT: Some of the 80 members of the 1973 graduating class at the School of Graduate Dentistry review instructions for the ceremony. The students received degrees in eight dental specialties. During the ceremonies three faculty members were welcomed into Omicron Kappa Epsilon, the honorary dental society, in its second year of existence at SGD.

front & center

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WHAT'S GOING ON?:

Seems to be the question of 15 month old George Jr. at his father's graduation from the School of Medicine. Dr. George J. Brown, here with his son and wife Rita, was named the recipient of the Solomon Carter Fuller Award in honor of the 1897 graduate who was a pioneer neuro pathologist and also instrumental in the early recruitment of members of the Black race for medical schools.

