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# Take one: March 1984

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# take one

a publication for the people of University Hospital



**LONG-TERM HOME CARE:** Anna Bissonnette, R.N., M.S., assistant director of the Home Medical Service, and R. Knight Steel, chief of UH's Geriatric Medicine section, explain Home Medical Services Long-Term Home Health Care Program for the elderly at a press conference at the Franklin Square House. See story inside.

## around about UH

### UNIVERSITY HOSPITAL RECEIVES APPROVAL FOR Q BUILDING REPLACEMENT FACILITY

As reported briefly in the last issue of *Take One*, University Hospital has received approval of its Determination of Need (D.O.N.) application for a replacement facility from the the state's Public Health Council.

The application, first filed in May 1982, requested permission to renovate several of the Hospital's buildings, as well as to replace the inpatient units located in UH's oldest buildings with a new facility. Last fall, the Hospital decided to "phase-in" its plans and asked that the PHC consider only the plan to replace the outdated patient units. It was this reduced plan that won the PHC's approval.

The new facility, known as the Q Building, will be built on what is now Parking Lot A and will be linked directly with UH's H Building. Construction is scheduled to begin this summer.

In addition to housing surgical inpatient units, the Q Building will have a 16-bed surgical intensive care unit. The Hospital's remaining surgical inpatient beds will be relocated in the F Building, with the medical beds currently in the F Building being transferred to the Evans Building.

### HOME MEDICAL SERVICE RECEIVES GRANT FOR LONG-TERM HOME HEALTH-CARE PROGRAM

A comprehensive, long-term health-care program, designed to provide many of Boston's at-risk elderly with an effective alternative to hospitalization or nursing home care, was unveiled last month by University Hospital's Home Medical Service.

Funded by a \$141,715 grant from the Hospital Initiatives in Long-Term Care Program of the Robert Wood Johnson Foundation, Princeton, N.J., the program will provide some 300 Boston elderly with centralized access to home medical care, short-term hospital care, a unique respite care program, nursing care and social services.

The UH Home Medical Service will serve as the

new program's cornerstone, working in association with the Visiting Nurses Association of Boston; the Laboure Visiting Nurses Service; and three Boston Home Care corporations--Southwest Boston Senior Services, Senior Home Care Service, and Central Boston Elder Services. The HMS, the nation's oldest continuously operating service to homebound persons, will identify patients, make patient assessments, plan care and coordinate the delivery of such services as in-home nursing, homemaker services or mental health counseling.

According to R. Knight Steel, M.D., chief of University Hospital's Geriatric Medicine Section and the program's coordinator, the goal is "to create a lower demand for hospital and nursing home beds on one hand, and improve the quality of life for our elderly patients at a lower overall cost on the other."

### UH EMPLOYEE HELPS STRAY SOUTH END SETTER GIVE BIRTH TO 13 PUPPIES; NOW SEEKS HOMES FOR MOM AND PUPS

Toni Snow, psychological tester in UH's Division of Psychiatry, is looking for homes for an Irish setter and 11 puppies, after the setter she found in the Hospital's C Lot gave birth.

Snow said she noticed the setter when she drove into C Lot on Feb. 29. When she realized that the stray dog was in labor, she immediately drove the dog to her apartment in Cambridge. "Lady," as Snow named the mother-to-be, then gave birth to 13 puppies, 11 of which, according to Snow, survived and are "very alive and healthy."

Lady and her puppies are a delight, but Snow will not be able to keep any of them. She is currently looking for good homes for her 12 house guests, "especially for Lady, who is extremely good-natured and lovable." Lady is a purebred Irish Setter, about 5 or 6 years old, and abandoned by her owner, a former South End resident, Snow said. Her 11 puppies are pure black.

If anyone is interested in adopting Lady or any of the puppies, please call Snow at x6425.

*Take One* is published for the employees of University Hospital every second Thursday by the Office of Informational Services, Boston University Medical Center. For copy submission or information, please contact Mary Malloy, editor; or Owen J. McNamara, director, Office of Informational Services, DOB-600, x5606.



# need to know

## CARAVAN OFFERS TRANSPORTATION OPTIONS TO EASE THE SOUTHEAST EXPRESSWAY HEADACHE

As most commuters know, the state Department of Public Works this month began the reconstruction of the Southeast Expressway from Boston to Quincy. The project is to take place in two phases, from March to November of both 1984 and 1985, and will be conducted on two lanes at a time.

Plans are under way to minimize disruption to commuters, including a contract with CARAVAN to act as a comprehensive ride-sharing and public transportation information service. Commuters can now call 227-POOL for information on all transportation options available.

## PERSONNEL DEPARTMENT HOLDS INFORMATION SESSIONS FOR UH EMPLOYEES CONVERTING TO EARNED TIME

The Earned Time Program is scheduled to be implemented by University Hospital on April 1. To prepare employees for the conversion, the Hospital's Personnel Department is scheduling information sessions to be held within individual departments. Employees with specific questions should plan to attend one of these sessions.

The last issue of Take One gave answers to some of the questions that employees might have concerning Earned Time. Below is a continuation of these questions and answers.

If I go on maternity leave may I use my Earned Time hours? Employees out of work because of maternity leave may use Extended Sick Leave Time. However, maternity leave is treated the same as medical disability and must be verified by the employee through written documentation from a physician.

### How does a new employee accrue Earned Time?

New employees will begin their Earned Time accrual on the first week of their fourth month of employment. At that time, accrual credit will be given for the first three months of employment and

will be placed into the employee's Earned Time Bank. If a holiday occurs during these first three months, an employee will be paid for those hours. Any hours used for holidays will be deducted from the Earned Time Bank when the accrual begins.

Are there any changes in current policies as a result of Earned Time? Under vacation policy the "use or lose" concept is dropped and an employee can receive pay in lieu of time off. The Personal Day concept is gone, as is the converting of unused sick time to personal days. Also, under the Earned Time Program, use of holiday time for religious holidays will be less of an issue.

## events

### EMPLOYEES MAKE RECORD DONATIONS TO 1983 EGC; SUGGESTIONS NEEDED FOR 1984 HOSPITAL PROJECT

The statistics for the 1983 UH Employee Giving Campaign (EGC) show last year's campaign was a success. More than 1,350 donations were received and approximately 80 Hospital departments had a 100-percent rate of return on pledge cards. The combined appeal raised \$30,057 for the United Way and \$13,583 for the Hospital Project.

EGC survey. Last year a questionnaire was circulated, asking employees if they wanted to expand payroll giving to consider other charities. Seventy-five percent of those who responded did not want to have other charities included. Since these responses indicate support for the EGC to remain as it is, appeals for the United Way and the Hospital Project will be the basis of the 1984 Campaign as they have been in the past.

1984 Hospital Project. It also was determined through the employee questionnaire that the most popular ideas for the Hospital Project are those that are patient-related, highly visible and can happen only as a result employee contributions. Last year's Hospital Project, to provide automatic doors in the Evans Lobby, will be completed this summer. Employees should send their suggestions for the 1984 Hospital Project to Susan Siegel, campaign manager, T-318.

### DIETARY DEPT. HOLDS CLASS FOR NUTRITION MONTH

In celebration of National Nutrition Month, UH's Dietary Department will hold a class on Nutrition and Exercise on March 20, from noon to 1 p.m., in the Solomon Carter Fuller Mental Health Center's gym. The exercise portion will be an aerobics class, and comfortable attire and sneakers should be worn.

## classified

**FOR SALE:** Steam sterilizer, secretarial desk with typing-L, lateral files, office chairs, exam table with stirrups. Call x6529; evenings at 227-9205.

**DRIVER WANTED:** To commute from Quincy Square to UH. Hours are 8 a.m. to 4:30 p.m., car available. If interested or would like further details, please call Barbara Vacca at x5880.

**APARTMENT FOR RENT:** Lovely 5-room apartment for rent in a sunny Jamaica Plain triple. Back porch, freshly painted, sanded floors, storage, quiet. \$375/month, plus utilities. Call owner days at 262-6183; evenings at 522-4151.

**FOR SALE BY ORIGINAL OWNER:** 1980 Oldsmobile Cutlass Cruiser Wagon. Excellent condition, well maintained. AM/FM stereo, air conditioning, rear defogger, pulse wipers, cloth interior, 260 V8. Asking \$5,800. Call 653-1566, 655-4409.

**NEW EMPLOYEE SEEKS CARPOOL:** Employee commuting from the Acton/Concord line wants to share the driving. Has car and works 8:30 a.m. to 4:30 p.m., but is flexible. Call Antoinette Day at x5379.

**FREE TAPE RECORDER:** Free Wollensak tape recorder available. If interested, please call Daniels Speech/Language Clinic, x5462.

**MOVING--MUST SELL:** King-size colonial-style waterbed and matching hutch nine-drawer dresser; 7-foot navy blue modern, comfortable sofa; colonial kitchen set with four captain chairs. All furniture in excellent condition, only two years old. Also for sale: washer/dryer; \$150/set. Call x5615.