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Take One

1984-03

Take one: March 1984

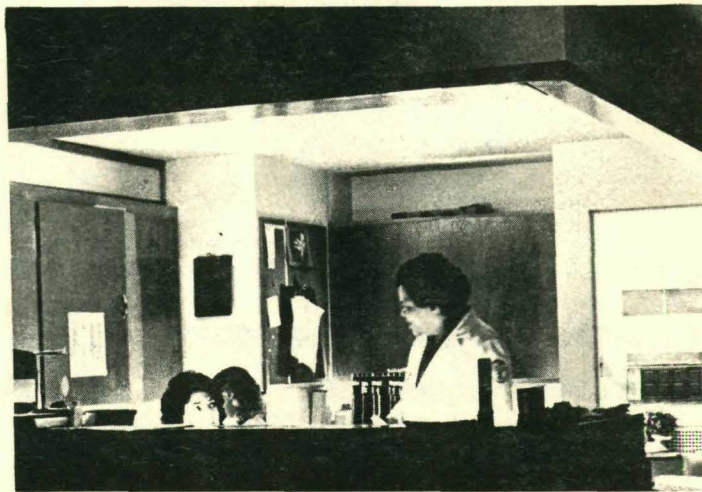
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March 29, 1984

take one

a publication for the people of University Hospital



ALL THROUGH THE NIGHT: While the Hospital sleeps, UH's night shift keeps everything running smoothly. Above, Phyllis Davis, R.N., Nursing Supervisor, Nights, makes a stop on her nightly rounds.

around about UH

UH MEDICAL STAFF EXTENDS THANKS TO EMPLOYEES

In their March meeting, University Hospital physicians noted the performance of managers and employees in maintaining high operational standards during the recent District 1199 strike. Members of the Medical Staff Executive Committee commended the group effort and team spirit that allowed the Hospital to operate during the six-day strike without affecting patient care. Despite the strike, no admissions were cancelled.

PLANS FOR IMPLEMENTATION OF EARNED TIME CONTINUE; EMPLOYEES TIME OFF TO BE CONVERTED IN APRIL

Effective Sunday, April 1, all vacation and sick time hours accrued by UH employees prior to April will be converted to Earned Time. As explained in past Take Ones and a variety of other publications, employees will then begin to accrue time off at rates proportionate to their salary grade.

Under the Earned Time Program, employees will receive time-off benefits similar to those in the current UH program. For example, full-time permanent nonexempt employees with less than five years of service currently receive a total of 39 days: 11 holidays, 15 vacation days, one personal day and 12 sick days. Through Earned Time, these same employees also receive 39 days--33 days accrued into the Earned Time Bank and 6 set aside for Extended Sick Leave. In addition, the Earned Time Program pays employees for unused Extended Sick Leave hours upon termination or retirement, a feature currently not offered at UH.

Employees to be affected by the Earned Time Program have received a Green Top outlining the conversion process. Below is another sample:

As of March 31, an employee has
200 hours of vacation
8 hours for Personal Day
168 hours of sick time
<u>376 TOTAL</u>

Upon conversion April 1, the employee will have accrued:

Earned Time	Extended Sick Leave
200 hours of vacation	
8 hours for Personal Day	
32 hours of sick (plus)	136 hours
<u>240</u>	<u>136 = 376 TOTAL</u>

When converting an employee's sick time to the Extended Sick Leave Bank, a maximum of 8 hours is automatically converted to Earned Time:

168 hours of sick time
-8 converted to Earned Time
<u>160 hours</u>

Of the remaining hours, for every 40 hours of sick time, an additional 8 hours will be converted to Earned Time.

$$\frac{160}{40} = 4$$

4 groups of 40 hours	168 remaining hours
<u>x8 additional converted</u>	<u>-32 hours converted</u>
32 hours converted to	136 hours converted
to Earned Time	to Extended Sick Leave

GUEST SPEAKER ON FOOD ALLERGIES FOR NUTRITION MONTH

Allan Walker, M.D., chief of the Pediatric Program in Gastroenterology and Nutrition at Children's Hospital Medical Center and Massachusetts General Hospital, will be the guest speaker for National Nutrition Month at University Hospital. His lecture, "Gastrointestinal Syndromes Related to Food Allergies," will be presented in the Wilkins Board Room on Friday, March 30, at noon.

In addition to being part of the March National Nutrition Month observance, Walker's lecture is part of a series sponsored by Ross Laboratories and administered by UH's Clinical Nutrition Unit. All Hospital and Medical Center employees are invited to attend. For more information, call Irene Wei, x5064.

Take One is published for the employees of University Hospital every second Thursday by the Office of Informational Services, Boston University Medical Center. For copy submission or information, please contact Mary Malloy, editor; or Owen J. McNamara, director, Office of Informational Services, DOB-600, x5606.



need to know

EMPLOYEES ARE OFFERED ALTERNATIVES TO SOUTHEAST EXPRESSWAY COMMUTE

While traffic snarls due to the Southeast Expressway reconstruction project have not yet gotten to the nightmarish stage many experts envisioned, employees still may want to consider commuting options being provided throughout the two-year project. Below are a few to consider:

MBTA commuter services are expanding schedules during peak travel times on the Red Line, as well as on the commuter bus and rail services, to accommodate more passengers. For information on trains, subways and buses, call 722-3200.

CARAVAN, the non-profit rideshare corporation, can give you a free, computerized carpool or vanpool match. Call 227-POOL for details.

COMMUTER BOATS serve the South Shore from recently improved dockside facilities at Pemberton Pier in Hull and the Hingham Shipyard. Free parking is available at all facilities.

PARK-AND-RIDE LOTS will be expanded for those commuters meeting carpools, vanpools or commuter buses. The DPW is adding 1,100 spaces to the existing lots on the South Shore, and parking is free.

University Hospital has acquired booklets, courtesy of the **Quincy Patriot Ledger**, that offer a wide range of commuter information. Employees may obtain copies of "The Commuter's Guide: How to Get in and Out of Boston During the Expressway Construction" at the H-1 security desk while supplies last.

TUNNEL CONNECTING MEDICAL CENTER TO BCH IS OPEN AND AVAILABLE TO ALL PERSONNEL

The tunnel connecting the School of Medicine's K Building to the Boston City Hospital tunnel system is officially open and available to all personnel who want to go to and from the Medical

Center and BCH without going outside. According to Herbert D. Klein, plant superintendent of BUSM, employees can gain access to the tunnel via a link from the third-floor elevator lobby of the Medical School's main instructional building and the Housman Medical Research Center. The third-floor link allows employees to cross over East Concord Street to the K Building's elevator lobby. The entrance to the tunnel is on the first floor of the K Building.

Tunnel doors will be open Monday through Friday from 8 a.m. and 6 p.m. The doors will be electronically locked on nights and weekends. Employees who wish to use the tunnel during these times should contact Control (x6042). Doors will be unlocked providing the employees present proper identification. Employees should make sure the doors are completely closed behind them.

Plant Services requests the cooperation of all employees using the tunnel in helping to maintain the integrity of the security systems designed for the safest and most efficient use of this access.

events

PROJECT BREAD ASKS EMPLOYEES TO JOIN THEM IN 15th ANNUAL WALK FOR HUNGER

The 15th Annual Greater Boston Walk For Hunger is scheduled for Sunday, May 6, rain or shine. The Walk, sponsored by Project Bread, will help to fund over 100 local feeding and education projects and five international agencies that provide meals to needy people in Greater Boston and around the world. Check-in time will be 7-8 a.m. on the Boston Common at the corner of Park and Beacon streets, in front of the State House. The walk will start promptly at 8.

Among the organization and projects funded through Walk proceeds, are several from the South End, including El Centro Del Cardenal, Haley House, Pine Street Inn, Project Place, Rosie's Place, St. Stephen's Episcopal Church, South End Community Health-W.I.C. Program and United South End Settlements.

Established in 1984 as an outgrowth of the Annual Walk for Hunger, Project Bread, an interfaith, humanitarian, grassroots hunger and education and action program. They began the Walk as a means of uniting adults, teenagers and children in a common cause against hunger. The

Walk's goal for 1984 is \$500,000. Employees can help by either walking or sponsoring a walker. For more information, call 227-3796, 742-4460.

UH NURSES TO RUN FOR AMERICAN HEART ASSOCIATION; EMPLOYEES CAN SHOW SUPPORT WITH PLEDGES

Three University Hospital nurses will be representing the Hospital in the Second Annual Parker House Run for Nurses for the benefit of the American Heart Association on Sunday, April 15, at noon. Mary Gaskill, R.N., Finwala Generieve, R.N., and Richard J. McWain, R.N., will join 500 other nurses from the Greater Boston area in the four-mile non-competitive run through Boston's Back Bay, beginning and ending at the Parker House.

By participating, the nurses will demonstrate their support for the activities of the AHA and their own belief in the value of exercise. University Hospital employees also can show their support by making pledges and sponsoring one of the nurses. Pledge donations may be given to the runners prior to the day of the race.

SHARING . . .

your time and talents as a volunteer can be satisfying and fun. The United Way Voluntary Action Center (VAC) can match your time and talent with rewarding volunteer opportunities, whatever your interests, wherever you live. Call the VAC at 482-8370.

United Way
Voluntary Action Center



classified

CAR FOR SALE: 1976 Chevrolet Camaro. Low mileage, AM/FM stereo, excellent condition. Best offer. Call Sandy at x6670.

CONDO NEAR LOON MT.: Townhouse condo in White Mountains, Lincoln, N.H., across from Loon Mountain ski area. Week/weekends/seasonal; year-round activities; awesome mountain view. Sleeps 6, completely furnished. For further information, call C. Bague at 333-0947.