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# front & center

a publication of the Boston University Medical Center

## Ground Broken For BU-Mass. Community Mental Health Center



*FOURTEEN FLOORS UP AND A TON OF DIRT LATER* ground was broken for the BU-Commonwealth of Massachusetts Community Mental Health and Retardation Center. Joining in the ceremony were, from left, BU President Dr. John R. Silber, Area Board Chairman Rev. Francis J. Gilday, S.J., Guest Speaker Mrs. Gertrude Cuthbert, Attorney General Robert Quinn and Mistress of Ceremonies and Area Board Member Mrs. Barbara Elam. The children are Karen Hayes, 10, a retarded child, and David Vasquez, 8, youngsters of area board members.

A unique indoor ground breaking ceremony was recently staged on the 14th floor of the School of Medicine for the \$20 million, 10-story Boston University-Commonwealth of Massachusetts Community Mental Health and Retardation Center.

### SGD Kicks Off \$4M Campaign

The School of Graduate Dentistry recently kicked off a \$4 million campaign to support its planned three-year predoctoral dental program, to begin next September.

Dr. Gerald M. Kramer, head of periodontics at the school, is the general chairman of the Building Campaign. According to Dr. Kramer, the Building Campaign goal is at least \$500,000 which, he said, will be raised from alumni, faculty and

*Continued on Page 5*

As bulbs flashed and TV cameras panned the room, community representatives, BU and state officials turned the soil for the world's most modern mental health center. The facility will be devoted to treatment, training of medical and para-medical personnel and research. It will serve 125,000 residents in the Back Bay, North Dorchester, Roxbury and the South End, and be located on East Newton street.

Funded by the state, the Center is staffed by the BU School of Medicine Division of Psychiatry. The director is Dr. Sanford I. Cohen, psychiatrist-in-chief, and Donald F. Taylor is the associate director. The area board, comprised of elected community representatives, will co-administer the Center.

Equipped with both inpatient and outpatient facilities, the Mental Health Center will have treatment areas, labo-

*Continued on Page 5*



## Dr. Mori Beats The Bumper Blues

Tired of traffic tie ups that knot our speedways? Driving defensively? Frayed nerves? And invigorating exhaust fumes?

Take a tip from Dr. Donald Mori of the School of Graduate Dentistry - he boats to and from work leaving the bumper syndrome to landlubbers.

Dr. Mori shares a slip at Commercial Wharf with lawyer Joseph Bramberg of Marblehead, and both men have dock space in Beverly. The two take turns using their boats each morning and set out to sea at 7 a.m. sharp for a relaxing hour-and-a-half cruise. Once docked, the lawyer makes a quick-paced trip to Milk St., and Dr. Mori hitchhikes to SGD.

Chairman of the prosthetics department at SGD, Dr. Mori owns a diesel 38-foot Alglas christened "Phoenix," and his co-captain friend owns a 31-foot gas engined Concord named "Sniffy Two."

A boating enthusiast for 10 years, Dr. Mori describes his daily seafaring venture as a "well needed vacation - a time to forget the world."

The two turn to pavement (a motorcycle for Mori) only in foul weather or in the event of an emergency.

## Regional Medical Programs Funded

The Tri-State Regional Cancer Care Program, directed by Dr. Peter Mozden, chief of the Oncology Section at University Hospital, has received \$140,000 a year for three years. The announcement was made by Dr. H. Emerson Thomas, Jr., Regional Medical Program Coordinator at BU Medical Center.

Also, Dr. Robert Feldman, neurologist-in-chief at BUMC, received \$93,000 per year for three years for the study of stroke and stroke rehabilitation and the training of medical and para-medical personnel.

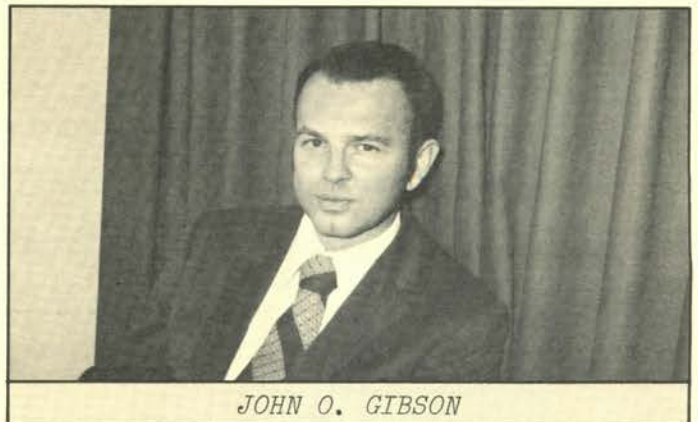
The programs were funded by the Tri-State Regional Medical Program, a federally funded, private corporation supported by the Department of Health, Education and Welfare.

## Director, Unit Coordination, Named

John O. Gibson has been appointed chief of Unit Coordination at University Hospital, according to Nelson F. Evans, director of UH.

In this new position Gibson, in cooperation with the Nursing Department and other UH sections, will be responsible for planning and staffing the Unit Coordination Department. It will be designed to relieve the nursing staff of administrative and clerical duties on patient care floors.

Gibson is a graduate of Marietta College in Ohio and received his MS degree in science from the Massachusetts Institute of Technology. Prior to coming to University Hospital, Gibson was an engineering executive with the Mobil Oil Company and the RCA Corporation, and has had extensive administrative experience in private industry.



JOHN O. GIBSON

# Medical Campus Personnel Department An Office On The Move

"We offer a full range of personnel services and we operate in a crisis situation," said Howard Buzzee, director of the Boston University Medical Campus Personnel Office.

The range is indeed full: personnel recruitment, training, salary and wage administration, employee relations, benefits administration, advisory services to management plus payroll for 950 employees. And the functioning atmosphere is crisis-oriented - four people to handle almost 1,000 employees.

"It's never dull," said Buzzee in a soft tone that emphasized the classic understatement.

His office is small and neatly cluttered with stacks of fat files. An IBM terminal sits sleekly in one corner able to spurt forth four pages of pertinent employee data, which is stored at BU's main campus, in a matter of seconds.

Buzzee's secretary, Mrs. Lily Krekorian, who is also responsible for keeping the multitude of employee files up-to-date, darts in and out of the outer office, while receptionist Mrs. Linda Stavis answers the never-ending harangue of telephone inquiries. Valerie Dixon, personnel assistant and Buzzee's alter ego, recruits and screens employees and is expert-in-residence on employee benefits. Mrs. Florence McFawn and Johanna Meary ably handle the payroll process for 950 people - a feat which often cuts into their lunch time, according to the director. Payroll includes all BUMC employees, full and part time, processing

time sheets, honorariums and vouchers for various personnel expenses.

Since Buzzee became director in October, 1970, the turnover rate at BUMC has dropped and recruitment, accelerated. For example, in November there were 24 job openings and 26 people were placed. Buzzee smiles. Two vacancies were from the previous month, he explained.

Despite a small staff and staggering "must-be-done-immediately" duties, Buzzee and Valerie manage time for extras - employee orientation for her, training courses for him.

Their routine also includes doing job evaluations for non-academic positions, coping with the laws governing unemployment compensation which the Medical Center is now covered by, and dealing with the unexpected, such as the wage-price freeze.

## Unemployment Benefits Begin

Employees at Boston University Medical Center are now covered by unemployment compensation, effective since January 1. Once an employee meets the eligibility requirements, the benefits term can extend to 52 weeks after the date of claim. The projected cost to Boston University for the first year of unemployment compensation for the entire BU campus is \$300,000.

For information regarding eligibility, employees should contact their local Division of Employment Security.

*PERSONNEL-PAYROLL STAFF-  
Top row, Howard Buzzee,  
Valerie Dixon, and Mrs.  
Lily Krekorian. Bottom,  
from left, Mrs. Linda  
Stavis, Mrs. Florence  
McFawn and Joanna Meary.*



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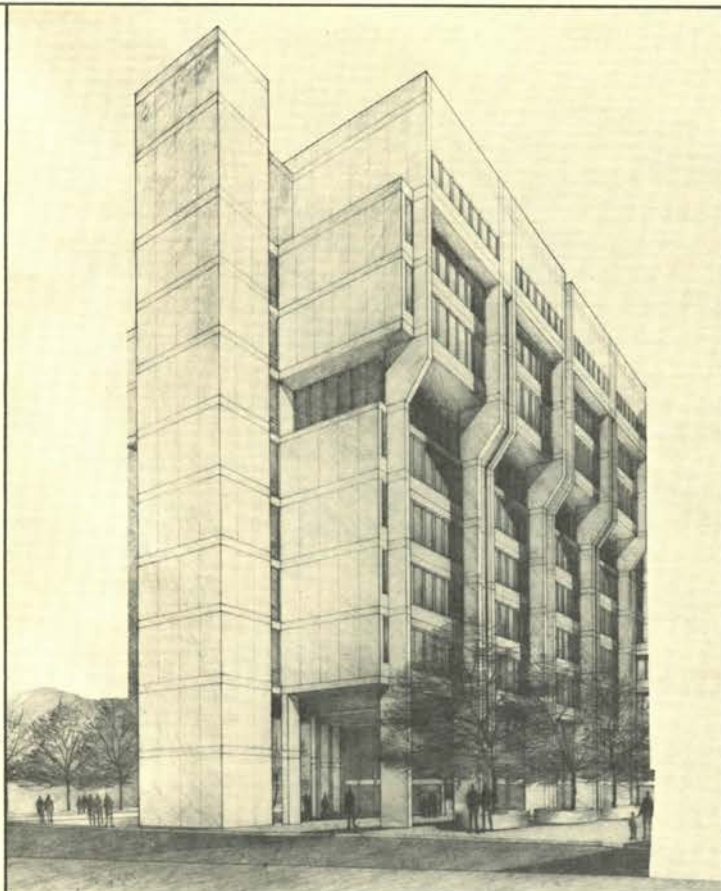
## Ground Breaking *Continued from Page 1*

ratories, research quarters, an auditorium, offices, a cafeteria, a penthouse play deck, a helipad, a swimming pool and a gymnasium.

The atmosphere was rich in nostalgia as guest speaker, Mrs. Gertrude Cuthbert, the first chairman of the area board, reminisced about the early days of planning more than 16 years ago: the frustrations, the moments of despair and joy, conflicts between the Community and the Establishment, and the determination of the people involved.

Other program participants included: Dr. John Silber, president of Boston University; Dr. Lewis H. Rohrbaugh, director of BU Medical Center; Dr. Bernard Bandler, former psychiatrist-in-chief at BUMC, now with the National Institute of Mental Health in Washington, whose brainchild the mental health center was; Dr. Milton Greenblatt, commissioner of mental health. Mrs. Barbara Elam, a member of the area board, was mistress of ceremonies, and Rev. Francis J. Gilday, S.J., president of the area board and rector of the Immaculate Conception Church, was also a program participant.

Members of the Area Board, clergymen and local and state elected officials, headed by Attorney General Robert Quinn, also attended.



*JUST THE BEGINNING - The Boston University-Commonwealth of Massachusetts Community Mental Health Center, underway on East Newton St., is expected to be completed in three years. It was designed by the architectural firm Desmond and Lord of Boston.*

## SGD *Continued from Page 1*

friends of the School of Graduate Dentistry. \$100,000 already has been pledged, he added. A total of \$4 million is required to begin the program and much of that amount is being sought from governmental and private agencies.

An additional four stories will be built atop the present dental building to accommodate the new program which will enroll up to 24 students during the first year. Thereafter, up to 36 students will be accepted yearly. The curriculum will cut the traditional dental training time by one year.

Other departmental chairmen of the campaign are: Dr. Robert Rosenkranz, endodontics; Dr. Thomas J. Bethoney, Jr., oral surgery; Dr. Richard Allard, pedodontics; Dr. Myron Nevins, periodontics; Dr. Donald F. Mori, prosthetics; and Dr.

Louis C. Fillios, Dr. Richard E. Stallard and Dr. Herbert Wells, basic sciences.

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## SGD Receives Unique Grant

The Frederick J. Kennedy Memorial Foundation, Inc. of Boston has made an unusual grant to the predoctoral program of The School of Graduate Dentistry.

The terms of the grant read that after the first \$500,000 has been secured in general support, the Foundation will match, on a dollar-to-dollar basis, the next \$400,000 raised from any source. It is hoped that this \$400,000 will be raised from faculty and alumni and their friends and patients during a special development campaign.

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## NEWS BRIEFS • NEWS BRIEFS • NEWS BRIEFS

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\* CONGRATULATIONS to the BUMC ASSEMBLY for an outstanding job sponsoring this year's Employee Holiday Party, which surpassed all previous attendance records.

\* WALTER M. GRAY, Purchasing Agent for University Hospital, recently received a plaque from the Hospital Purchasing Association of Eastern Massachusetts for his "...outstanding character and his years of service to the hospital purchasing profession."

\* DR. LEONARD SHAPIRO of the School of Graduate Dentistry, recently received the top prize of \$200 from the Orban Memorial Program for his research paper entitled "Oral Endotoxin Determinations in Gingival Inflammation."

\* MRS. MARY MELPHANEY, Supervisor of the University Hospital Payroll Office, retired in January after 24 years of service. She was employed in 1948 as a payroll clerk when the Hospital had but a few hundred employees. Mrs. Melphaney has seen the Payroll Department grow from a simple system geared to a limited number of employees, to a highly sophisticated computerized operation for today's 1,700 employees. The Comptrollers Office honored her with a reception on Evans 9, and her close friends with a dinner at Kevin's Wharf.

\* ILENE SCHWARTZ has been named Head Nurse for the new Medical Intensive Care Unit at University Hospital and will be working closely with members of Nursing's Inservice Department who are developing a program to prepare nurses for that new unit.

\* MELVIN BURTT, Chief of Security and Engineering, BUMC Plant Office, recently retired after 12 years of service.

\* JUDITH KIERNAN has joined the UH Nursing Department as assistant director of Inservice Education. A graduate of Massachusetts Memorial Hospital, she has a BS degree from Boston University School of Nursing and a MS degree from the University of Colorado Nursing School. She has been on the faculty of the University of Colorado, and has also served as a Nurse Education Advisor to the US Agency for International Development in Vietnam.

\* THE BU-RED CROSS BLOOD DRIVE is now on. Blood donations can be made at BUMC at the University Hospital Blood Bank, Extended Care Unit, third floor. Join the life-saving effort.

### Christmas Past



*HOLIDAY ELVES - who helped make BUMC's Christmas Party such a success are, from left, Judy Baker, UH Controllers Office; Jeanne Barry, UH Social Service; Pat Young, UH Dietary; Hannah Jakes, UH Housekeeping. THANKS also go to behind-the-scenes party chairmen: Mrs. Marlene Adams, UH Personnel; Mrs. Jessie Willis, UH Dietary; Elaine Connolly, BUMC Plant Office; Gail Pettiford, Staff Nurse; Antoinette Beninati, UH Personnel.*

**front & center**  
the Boston University Medical Center

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